

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
<b><u>Africa</u></b>										
Southern Region	Rail Industry	Risk Manager	5	Occ Hygiene Tech	BT	Environmental Health	R178000			
<b><u>Asia</u></b>										
India, Maharashtra, Mumbai	Construction	Safety Officer	2	None	BT	Safety & Fire Engineering	\$60,000	Unknown		Male
Japan, Chiba, Ichikawa	Health, QC & Chemistry	Manager, Health	30	None		None	\$100,000	No Change		Male
<b><u>Australia</u></b>										
Queensland - Brisbane	TeleComm/Defence	HSE Manager	13	3	Post Grad	Not Stated	\$59,000	1500		20 yrs exp overall
Queensland - Brisbane	Consulting	Managing Partner	8		BS, MS	Behavior Science, OSH	\$132,600	Unknown		30 hr week, Male
Victoria - Melbourne	OHMS	Consultant	20	Auditor OHMS	GD	OHS & Env Sciences	\$101,000	5%		Contract Position
<b><u>Canada</u></b>										
So Alberta-Clagary	Petrochemical	Occ Safety Tech	5	Safety Enviro Tech		None	65000 cdn	5%	200	Petrochemical Plant
Alberta, Calgary	General Industry	Coordinator	3	Mfg HSA, Peer Auditor		None	35700 cdn	9%		Female, Pressure Vessel
Alberta - Not Specified	Industrial Hygiene	Industrial Hygienist	2	None	MS	Science	64000 cdn	3-4%		
Saskatchewan, Saskatoon	General Industry	Safety & Maintenance Officer	3	None		None	\$31,200	Good-Excellent		
British Columbia, Vancouver	General Safety	Occ Health & Safety Advisor	2	OHS Cert		None	\$66,000	4		Male
<b><u>Europe</u></b>										
Spain, UK	Petroleum	Project HS&E Manager	10	Merchant Marine Off		Safety Mgmt, Envir Mgmt	\$120,000	Unknown		Offshore

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<b><u>Middle East</u></b>	-	-	-	-	-	-	-	-	-	-
Iraq - Baghdad	Constr/Maint/Cont OPNS	HSE Supervisor	5	None	BS/MPH	Ind Mgmt/Safety Mgmt	\$81,900	No Change		Contract Position
<b><u>New Zealand</u></b>										
Wellington	Consultant	Consultant	15	Not Stated	MS	Not Stated	77000 NZD			
<b><u>Philippines</u></b>										
Luzon, Manila	Petroleum Industry	Safety Professional	7	OHS Practitioner	BS, MS	Ag Eng, Man E	52000 USD	Unknown		Male, Multi- lingual
<b><u>Guam</u></b>										
Harmon	Safety	Safety Administrator	14	Safety I		None	\$27,040	7%		Male
<b><u>South America</u></b>										
Venezuela, Caracas	Petroleum Industry	EHS Manager	15	ISO 14000		Safety Engineering	\$25,000	20%		Male
<b><u>USA</u></b>										
AK - Anchorage	General Industry	Safety Coordinator	8	None	AAS	General	\$54,000	2-3%		18 yrs overall exp
AK - Anchorage	Transportation	Chief of Safety	9	None	BS	Safety	\$57,000	3%		
AK - Dutch Harbor	Marine	Director	8	None		None	\$65,000	3%		Seafood Industry
AL - Birmingham	Education	Asst Director Chemical Safety	11	CIH, MT(ASCP)	BA, MSPH	Biology, Env Health Sciences	\$57,200	No Change		Female
AL - Birmingham	General Industry	Director, EHS	16	CIH, CSP	BS, MPH	Not Stated	\$90,000	4%		
AL - Birmingham	Construction	Safety Director	5	CMR, OTI Inst	BS	Safety Management	\$38,000	5%		Male
AL - Gadsden	General Industry	Safety Engineer	8	None	BS	Not Stated	\$45,000	3%		Manufacturing
AL - Huntsville	Retail	Safety Manager	5	None		None	\$19,656	5%		
AL - Montgomery	General Industry	Safety Manager	20	None	BS	Not Stated	\$60,000	10%		

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AL - Montgomery	General Industry	HSE Manager	10	None	BS	Management Services	\$65,000	2%		
AL - Not Specified	Chemical	Safety Engineer	4	None	BS	Not Stated	\$64,000	Unknown		Male
AR - Not Specified	Agriculture - Poultry	Corporate Safety	5	None		None	\$50,000	Unknown	4600	
AR - Fayetteville	Education	Safety Coordinator	5	HAZWOPPER	MS	Experiment Sta Opns & Mgmt	\$27,707	COLA		20 yrs exp overall
AR - Fort Smith	General Industry	Environmental Manager	13	REM	BS	Not Stated	\$52,600	No Change		Male
AR - Little Rock	Insurance	Industrial Consultant	14	None	BS, MS	Not Stated	\$40,040	COLA		State Employee
AR - Little Rock	General Industry	Safety Technician	2	None		None	\$47,000	2%		
AR - Little Rock	General Industry	Health & Safety Specialist	6	None	BS	Business Administration	\$39,155	3%	450	
AZ - Phoenix	Safety Consultant	Safety Engineer	25	CSE	BS	Not Stated	\$44,000	No Change		County Govt
AZ - Phoenix	General Industry	Safety Manager	10	CPEA, CHMM	BS, Mtech	ME, Haz Mat Mgmt	\$66,820	3%		Manufacturing
AZ - Phoenix	Construction	Safety Manager	8	CSP	BA	Not Stated	\$62,000	Excellent		
AZ - Phoenix	Electronics	Sr EHS Manager	12	EMS	MSE	Industrial Engineering	\$106,000	No Change		Male
AZ - Phoenix	Defense Contractor	Safety Manager	11	CHMM	BA, MS	ME, Haz Mat Mgmt	\$66,830	2%		Manufacturing
AZ - Tucson	Aviation	Reliability/Safety Engineer	18	None	BS	Electrical Engineering	\$145,600	-15%		Male
AZ - Tucson	Industrial Hygiene	Environmental Services Officer	20	CIH, CSP	MS	Not Stated	\$70,000	No Change		
CA - Bay Area	Government - County	Safety Specialist	16	CSP		Petr Eng, BA	\$70,000	3-5%		
CA - Bay Area	Industrial Hygiene	Industrial Hygienist	5	None	MS	Not Stated	\$62,500	No Change		
CA - Fresno	Consulting	Safety Consultant	12	None	BS	Not Stated	\$62,000	3%		
CA - Los Angeles	General Industry	Sr Safety Engineer	14	None	BS, MS	Environmental & Occ Health	\$84,500	3%		Female
CA - Los Angeles	General Industry	HSE Training Specialist	7	CSP, CFPS	BS	Safety & Health	\$29,524	4%		
CA - Los Angeles	Healthcare	Director	9	None	BS	Not Stated	\$87,000	3-4%		
CA - LA County	General Industry	EHS Director	11	CSP	BS	Chemical Engineering	\$68,000	3-5%		Chem/Pharm Mfr

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CA - Orange County	Insurance	Senior Specialist	12	CSP, ALCM		None	\$72,000	No Change		Public Sector
CA - Orange County	General Industry	Safety Manager	13	CIH, CSP	MSPH	Not Stated	\$52,000	2%		
CA - Sacramento	Envir Health & Safety	Health & Safety	11	REA, CPSI	BS, MBA	Not Stated	\$61,000			
CA - Sacramento	General Industry	Director	7	ARM	BS	Not Stated	\$68,600	2-3%		
CA - Sacramento Region	Education	Health & Safety	10	None	BS	Chemistry	\$60,322	Unknown		Female
CA - San Diego	Construction	Safety Manager	22	OHST, CHST		None	\$72,000	3%		Male
CA - San Diego	Gen Industry Consultant	Consultant	1	None	BA, MS	Not Stated	\$40,000	Unknown		Female
CA - San Diego	Industrial Hygiene	EHS Consultant	3	None	MS	Not Stated	\$60,000	5%		
CA - San Diego	General Industry	Safety Manager	6	Env Lab Chem	MA	Management	\$43,000	Unknown		
CA - San Diego	Public Transportation	Safety Administrator	5	None	BA	Sociology	\$50,000	COLA		State agency
CA - San Diego	Public Transit	Safety Administrator	5	None	BA	Sociology	\$52,000	5%		Female
CA - San Francisco	Construction	Health & Safety Advisor	25	CSP, CET	M	Education	\$97,448	Good		Contract
CA - San Francisco	Construction	Corporate Safety Officer	23	None	BS	Industrial Psychology	\$80,000	6%		
CA - San Francisco	Consulting	Manager	14	CIH, CSP, PE	BS	Not Stated	\$130,000	-23%		Female
CA - San Francisco Bay	General Industry	Consultant	10	None		None	\$78,520	5%		Male
CA - San Francisco	General Industry	Regional Safety	7	CSP	BA	Not Stated	\$102,000	2%		Food Service -
CA - San Francisco - E. Bay	Consultant	Senior Safety Analyst	13	Sr NRC Oper, CHMM	AS	Pre-Engineering	\$161,000	COLA		33 yrs exp, Regulatory
CA - San Jose	Construction	Safety Engineer	5	None	BS, BA	Not Stated	\$75,000			
CA - San Jose	General Industry	Env, Health & Safety	16	CHMM	BS	Chemistry	\$105,000	Good		
CA - Silicon Valley	General Industry	Safety Manager	25	None	BA	Not Stated	\$68,000			
CA - Not Specified	General Industry	Regional HSE Manager	10	None	MS	Not Stated	\$65,000	No Change		
CA - Not Specified	General Industry	Mgr, Facility & Safety	30	CSP, CSHM		Not Stated	\$92,000	No Change		
CO - Colorado Springs	Gen Industry, High Tech	Corporate Manager	10	None	BS, MS	Not Stated	\$90,000	No Change	2000	Female, Global Operations
CO - Denver	Telecommunications	Manager	18	CIH, CSP	BS	Not Stated	\$83,636	3%		
CO - Denver	Consulting	Safety Technician	4	None	BS, MS	Environmental Science	\$42,848	3%		
CO - Denver	Construction	Sr Safety Manager	14	CSP	BS	Physics	\$85,000	Good -		
CO - Grand Junction	Health Care	Safety Manager	6	CHSP	BS	Microbiology	\$52,000	2%		
CT - Hartford	Education	Env, Health & Safety	15	None	BS	Not Stated	\$68,000	No Change		

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CT - Hartford	Consulting	Director	24	CSP	BA	Not Stated	\$75,000			
CT - Hartford	Insurance	Senior Consultant	34	CSP, CPCU	BS	Electrical Engineering	\$80,500	No Change		
CT - Hartford	Insurance	Asst Vice President	25	CSP, ARM, ALCM	BS	Not Stated	\$108,000	5%		
CT - Hartford	General Industry	Safety Specialist	12	None	MS	Not Stated	\$60,000	2%	250	Manufacturing
CT - Orange	General Industry	Env, Health & Safety	13	None	MS	OSH	\$56,160	No Change		Mfg - Female
D.C. - Washington	Insurance	Risk Control Consultant	13	CIH, CSP, ARM	BS	Environmental Health	\$77,500	3-4%		Male
D.C. - Washington	General Industry	Safety Manager	30	None	BS	Not Stated	\$70,000	7%		
D.C. - Washington	Trade Association	Safety Director	5	CSO, ARM	BS	Not Stated	\$62,500	3%		20 yrs exp
D.C. - Washington	General Industry	Safety Specialist	5	None	BS	Chemical Engineering	\$60,007	4%		Government- Federal
D.C. - Washington	General Industry	Safety Manager	17	CSHM	BS	Not Stated	\$62,000	2%		
DE - Wilmington	Consulting	Safety Consultant	3	ASP	BS	Not Stated	\$43,000	Unknown		
DE - Wilmington	Construction	Safety Coordinator	4	None	BS	Not Stated	\$52,000	5%		Male
FL - Boca Raton	Education	Coord, Env Health &	10	None	BS	Biology	\$49,700	2%		
FL - Bradenton	Insurance	Manager	16	None	BS	Electrical Engineering Tech	\$33,343	4%		Male
FL - Cape Canaveral	Aerospace	Safety Engineer	5	None	MS	Not Stated	\$45,000	2%		Female
FL - Fort Lauderdale	Environmental Services	Envir, Health & Safety	10	CHMM	BS	Chemistry	\$68,500	2%		Male
FL - Fort Myers	Construction	Safety Manager	15	None		None	\$62,400	Excellent		
FL - Jacksonville	Consultant	EHS Consultant	13	CHMM	BS	Not Stated	\$67,600			
FL - Miami	Consultant	President	7	CSM	MS	Not Stated	\$60,000	40%		Male
FL - Naples	Transportation	Safety Director	14	CSS		None	\$64,000	4%		
FL - Orlando	General Industry	EHS Coordinator	4	None	AS	Not Stated	\$37,000	Unknown		
FL - Orlando	Construction	Safety Coordinator	5	None		None	\$65,000	5%		Male
FL - Pensacola	Construction	Safety Director	4	None		None	\$54,600	2%		Male
FL - St Petersburg	General Industry	EHS Coordinator	13	None	MS	Not Stated	\$55,000	5%		Male
FL - Tampa	Government	Environmental Specialist	14	CHMM, Prof Geologist	BS	Science	\$37,000	Unknown		
FL - Tampa	Mining	Superintendent Safety	28	CSP	BS	Mining	\$93,600	3%	1350	Supervise 9

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FL - Not Specified	Defense-System Safety	Safety Engineer	32	None	BS, MBA	Electrical Engineering	\$102,000	4%		
GA - Augusta	General Industry	Health & Safety	5	ASP	BS	Not Stated	\$59,000	3%		
GA - Augusta	Construction	Safety	4	CHST	BA	Not Stated	\$31,600	Excellent		Male
GA - Atlanta	Industrial Hygiene	Team Leader	20	CIH	BS	Industrial	\$60,000	2-3%		Government-
GA - Atlanta	Fire Protection Consulting	Director	8	FPE	MS	Mechanical Engineering	\$50,000	5%		
GA - Atlanta	General Industry	Sr Safety Engineer	15	COHN, CCM, CAT	MPH	OS&H Mgmt	\$65,000	3%	1000	Mfg Plant - Female
GA - Atlanta	General Industry, Mining	Director, SE Region	15	None	BA	Not Stated	\$86,000	2-3%		Male
GA - Atlanta	General Industry	Mgr Safety, Health & Wcomp		None	MBA	Not Stated	\$104,000	Fair		
GA - Atlanta	Construction	Safety Director	28	None	BS	Not Stated	\$98,000	4%		
GA - Atlanta	Construction	OCIP Safety Consultant	23	None	BS	Not Stated	\$52,000	Unknown		Male
GA - Atlanta	Construction	Safety Director	2	None	BS	Not Stated	\$49,600	Good-		
HI - Honolulu	General Industry	Manager	12	CSP	BS, MPH, MBA	Not Stated	\$65,000			
HI - Kahoolawe Island	General Industry	Safety Officer	19	STS	BS	Not Stated	\$67,600	2-3%		
IA - Des Moines	General Industry	EHS Manager	9	CSP	BS	Not Stated	\$72,000			
IA - Des Moines	Health Care	Safety Manager	11	None	BS	Occupational Safety	\$70,000	7%		
IA - Iowa City	General Industry	Div Health & Safety	25	CPEA	BA	Business	\$65,400	3%		Mfg - Male
IA - Iowa City	Healthcare	Safety Manager	9	None	BS, MS	Not Stated	\$49,000	2%		Male
IA - Omaha Metro	Health Care	Safety & Health Consultant	9	None	BS	Engineering	\$46,700	3%		State Facility-395 residents
ID - Boise	Government	Loss Control Specialist	25	None		None	\$46,800			General Industry
ID - Idaho Falls	Industrial Safety	Sr Safety Engineer	23	CSP	MS	Safety	\$87,000	4%		Federal
ID - Idaho Falls	General Industry	Safety Director	18	CSP	MS	Not Stated	\$75,000	Excellent		
ID - Not Specified	Industrial Hygiene	Safety Coordinator	5	CIH, CSP	BS	Public Health/IH	\$62,000	Unknown		Chemical Mfgr
IL - Champaign	General Industry	Risk Manager	20	CSP	BS	Not Stated	\$65,000	5%		
IL - Chicago	Construction	Intern - Student	1	None		None	\$31,200			\$15 p/hr plus

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IL - Chicago	Education	Hazardous Materials Manager	5	None	BS	Biology	\$54,454	5%		
IL - Chicago	Environmental Science	Asst Director for Chem Safety	13	CHMM	BA, MS	Biology, Env Sciences	\$64,575	3%		Female, 19 yrs exp overall
IL - Chicago	General Industry	Industrial Hygienist	27	CIH, CSP, EMT	BS	Chemistry	\$85,000			
IL - Chicago	General Industry	Safety & Security	8	ASP, CSHM	BS	Not Stated	\$80,000	2%		
IL - Chicago	General Industry	EHS Coordinator	5	EIT-IL	BS	Chemical Engineering	\$48,000	6%		Chemical Ink Mfgr
IL - Chicago	General Industry	EHS Specialist	5	ASP	BS	Occupational Safety	\$48,000	3-5%		Male
IL - Chicago	Healthcare	Director	10	CSM	MS	Education	\$79,102	5%		Male
IL - Chicago	Occ Safety, Ergo, Risk Mgt	Professor	30	CIE, CHCM	BS, MS, EdD	Not Stated	\$70,000	3%		9 month salary
IL - Chicago	General Industry	Regulatory Affairs Specialist	1	None	BSE	Occ & Env Safety & Health	\$33,000	Good- Excellent		
IL - Chicago	Industrial Hygiene	Industrial Hygienist	25	CIH, CSP	MS	Not Stated	\$105,000	3%		
IL - Chicago	Construction Mgmt	Safety Advisor	1	None	BS	Occ Safety & Health	\$44,000	3%		Entry
IL - Chicago	Construction	Safety Director	8	ARM, CHST	MS	Not Stated	\$60,000	Excellent		
IL - Chicago	General Industry	Safety Manager	15	CHSP, OHST, CPEH	MS	Not Stated	\$69,500	No Change		Male
IL - Chicago	Safety	Safety Manager	16	CIH, CSP	MS	Not Stated	\$86,000	4%		
IL - Northern Region	Chem/Bio Tech	Regulatory Affairs	5	None	BS	Science	\$72,000	2%		Male
IN - Bloomington	Industrial Hygiene	Occupational Health Manager	3	None	BS	Occupational Safety	\$45,000	3-5%		Male
IN - Gary	Consulting	Safety Consultant	6	None	BS	Criminal Justice	\$65,000	7%		Female
IN - Indianapolis	Electrical utility	Safety Manager	10	MSHA, CUSA	BS, MBA	Education	\$67,000	4-10%		
IN - Indianapolis	General Industry	Project Manager	27	None	BS	Safety Management	\$68,000	4%		
IN - Lafayette	Education	Lab Safety Manager	14	None	PhD	Chemistry	\$52,000	2%		
IN - South Bend	General Industry	Sr Safety Specialist	24	None	BS, MBA	Chemical Engineering	\$85,000	No Change		

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KY - Florence	Insurance - WC	Loss Control Education	0.5	None	BS	Not Stated	\$38,000			
KY - Lexington	General Industry	Human Resources Supervisor	5	None	BS	Safety Sciences	\$60,619	3%	250	Manufacturing
KY - Lexington	General Industry	Safety Representative	3	ASP	BS	Fire & Safety Eng Tech	\$35,000	2%		Male
KY - Owensboro	General Industry	Safety Coordinator	6	None	BS	Not Stated	\$39,000	Good		Male
KY - Paducah	Construction	Safety Director	1	None	BS	Occ Safety & Health	\$34,000	6%		
KY - Paducah Region	Education	Asst Professor	5	CSP, CIH	BA, MA, PhD	German, Inorganic	\$51,000	3%		20 yrs exp overall - Female
KY - Not Specified	Consultant	Safety Engineer	6	Not Stated	MS	Not Stated	\$70,720	Unknown		Male
KY - Not Specified	General Industry	Industrial Hygienist	6	CIH, CSP	MS	Not Stated	\$76,000	5-7%		
KS - Kansas City	Municipality	Loss Control	10	None	BS	Not Stated	\$43,000	1-3%		Female
KS - Lawrence	Education	Bio Safety Off, Chem Hyg Off	6	None	BS	Physics (Health)	\$46,840	3%		8 yrs exp overall
LA - Baton Rouge	General Industry	HSE Leader	10	CSP	BS	Not Stated	\$80,000	5%		
LA - Baton Rouge	Consulting	Safety Officer	7	None		Occ Health & Safety	\$56,000	No Change		
LA - Baton Rouge	Construction	Coordinator	4	None		None	\$60,000	8%		Male
LA - Baton Rouge	Government	Compliance Officer	25	ASSE Prof Mbr	MA	Not Stated	\$47,000	19%		
LA - Lafayette	Education	Bio-Safety Off, Safety Officer	5	RHIA	BS	Health Information Mgmt	\$38,000	12%		BioMed Research-
LA - Lafayette	Petroleum Industry	Safety Consultant	14	None	AS	Not Stated	\$60,000	5%		
LA - Lafayette	Consulting	Safety Consultant	7	CSP, OHST, FSR, EMT-B	BS	Industrial Technology	\$55,000	20%		Male
LA - Lake Charles	Aviation Operations	Director of Safety	31	Field Safety Rep	BS	Not Stated	\$64,000	No Change		
LA - Morgan City	General Industry	Safety Director	9	None		Environmental Science	\$57,750	5%		
LA - New Orleans	Petroleum Industry	Regional Safety Manager	12	None	MS	Environmental Management	\$74,000	5%		Male
LA - New Orleans	Petroleum Industry	Director Envir Health & Safety	10	None	BS, MBA	Chemistry	\$140,000	No Change		Refining



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LA - New Orleans	Transportation	Sr Safety Specialist	6	CDS, CSM	BS	Not Stated	\$65,000	6%		Male
LA - Not Specified	Construction	Safety Coordinator	13	None	BS	Technology	\$62,000	No Change		Male
MA - Boston	Education - Health Care	Research Safety Officer	14	CHMM	BS	Geology	\$65,000	4%		300 Lab
MA - Boston	General Industry	EH & S Manager	17	None	BS	Biology	\$61,000	3%		
MA - Boston	General Industry	Safety Supervisor	17	CSP, CHMM	BS	Not Stated	\$58,000	3%		
MA - Boston	General Industry	Sr Safety Specialist	20	None	MS	Education	\$58,000	3-5%		Male
MA - Boston	General Industry	EHS Manager	7	None	BA, BA	Occ Safety, Management	\$66,000	10%		
MA - Boston	General Industry-Utilities	Safety & Health	20	CIH/CSP	MS	Not Stated	\$103,000	3%		Male
MA - Boston	Healthcare	EHS Technician	3	None	BS	Occ Safety & Health	\$37,500	3%		
MA - Boston	Insurance	Loss Control Consultant	7	None	MS	Not Stated	\$66,600	3%		
MA - Boston	Construction	Safety & Health	1	None	BS	Safety Studies	\$45,000	Unknown		Entry Level
MA - Boston	OSHA Consultation Pgm	IH Consultant	8	CIH	MS	Industrial	\$52,000	2%		State Gov't -
MA - Framingham	General Industry	Safety Coordinator	5	None		Occ Safety & Health	\$48,000	2%		Male
MA - Worcester	Ind Hygiene/Safety	Sr Safety Specialist	13	CSP	MS	Ind Hygiene	\$75,000	No Change	85	Chemical Mfgr
MD - Baltimore	Consultant	EHS Trainer/Comp Assistance	4	EPI	BS	Environmental Management	\$36,000	3-6%		
MD - Baltimore	Government, Army Civilian	Safety & Occ Health Mgr	12	QA, Safety		Army Schools Certification	\$85,000	COLA		Chem, Explosive & Ind
MD - Baltimore	Industrial Hygiene	Safety Specialist	1	None	BS	Occ Safety & Health	\$43,000	16%		Entry Level
MD - DC Metro	Construction	Safety Manager	9	First Responder	AAS, AA	Occ Safety & Health, Mgmt	\$65,000	3%	35	23 yrs exp overall
ME - Bangor	Electrical utility	Mgr of Safety Sciences	25	CUSA	AA	Not Stated	\$53,500	No Change		
ME - Bangor	Industrial Hygiene	Safety Specialist	5	None	BS	Not Stated	\$39,000	2%		Male
ME - Not Specified	Insurance	Loss Control Specialist	16	None	BS, MBA	Not Stated	\$55,000	3%		Male
ME - Northern	Electrical utility	Dir of Perf, Compl & Training	14	CUSA	BS	Environmental Studies	\$52,000	3%		
MI - Detroit	Petroleum Industry	Safety Coordinator	20	CFPS	BA	Science	\$85,000	Excellent		Refining
MI - Detroit	Retail, Grocery	Food Safety Specialist	8	None	BS	Not Stated	\$55,000	No Change		Female

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MI - Detroit	General Industry	Safety Supervisor	10	CHST	MS	Not Stated	\$75,000	4%		Male
MI - Kalamazoo	Industrial Hygiene	Env, Ind Hyg Project	6	IAQA	BS	Geology/Chemist	\$35,360	COLA		Supervise 20
MI - Saginaw	Education	Chem Lab Tech/Supervisor	18	None	AA, AS, BS, MS	Biology, Chemistry	\$38,510	1-3%		
MI - Traverse City	Construction	Safety Administrator	8	None	BS	Not Stated	\$64,480	3%		
MN - Minneapolis	General Industry	Safety & Health	10	CSP	BS, MS	Industrial Safety	\$58,000	3%		
MN - Minneapolis	General Industry	Safety Specialist	5	None	MS	Env Health & Safety	\$55,000	5%		
MN - Minneapolis	General Industry	Div Regulatory Affairs Mgr	13	CIH, CSP	BS, MS	Occ Safety, Ind Hygiene	\$80,000	3-4%		Manufacturing
MN - Minneapolis	General Industry	Industrial Hygiene Technician	13	None	AA	Not Stated	\$35,360	2%		
MN - Minneapolis	Health Care	Safety Manager	10	None	MS	Not Stated	\$53,000	4%		
MN - Minneapolis	Aviation	Director of Safety	15	None		None	\$110,000	3%		Male
MN - Minneapolis	Insurance	AVP Property Loss Control	38	CSP, Assoc SFPE	AAS	Not Stated	\$90,000	No Change		Male - Retiring
MN - Minneapolis/St Paul	General Industry	Corp Environmental	6	None	MS	Not Stated	\$65,000	2%		
MN - Minneapolis/St Paul	General Industry	EHS & Risk Manager	13	CSP	BS	Industrial Safety	\$87,500	3-5%		Manufacturing
MN - St Paul	General Industry	Safety Director	10	None	MPH	Public Health	\$52,000			
MN - Not Specified	Industrial Hygiene	EHS Engineer	7	Not Stated	MS	Not Stated	\$58,000	3-4%		
MO - Columbia	Education	Assistant Director	25	CSP, CIH, CHMM, PE	MS	Not Stated	\$70,000	2%		
MO - Central	Construction Heavy	Safety Manager	16	CSP	BS	Industrial Safety	\$72,500	6%	450	
MO - Kansas City	Municipal Safety/ WC	Loss Control Coord	5	None	BS	Industrial Safety	\$42,500	4%		11 yrs exp
MO - Kansas City	General Industry	Safety Coord-Waste Mgmt	18	CSP	BS, MS	Agr Tech, Industrial Safety	\$73,200	2-4%		
MO - Kansas City	Construction	Safety Director	25	None	BS	Industrial Safety	\$54,000	20%		
MO - Kansas City	Construction	Safety Director	25	None	BS	Industrial Safety	\$56,000	10%		
MO - St Louis	Nuclear Power	Ind Safety Eng/Radiation Eng	2	None	BS	Ind Hyg/Health Physics	\$50,000	25%		
MO - St Louis	General Industry	Safety, Health, Env	3	None	MS	Not Stated	\$70,000	14%		
MO - St Louis	General Industry	Safety Manager	8	CIH, CSP	MS	Industrial	\$80,000	Unknown		Male

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
MS - Columbus	General Industry	EHS Manager	8	None	BS	Electrical Engineering	\$67,000	5%		
MS - McHenry	Consultant	Construction Safety Consultant	28	None	AAS	Applied Health Sciences	\$57,000	Excellent		Serves Midwest & Pac NW
MS - Stennis Space Center	Aerospace - NASA	System Safety Engineer	6	OHST, CSP	BS	Not Stated	\$65,000	3-5%		Male
MS - Memphis Region	Education	Director	19	None	BS	Not Stated	\$64,000	3%		Male
NC - Asheville	General Industry	Safety Manager	11	None	BA	Political Science	\$60,000	4%		
NC - Charlotte	Consultant	Safety Consultant	1	MESH, ASC	BA	Political Science	\$41,600			5 yrs exp overall
NC - Charlotte	Insurance	Risk Control Consultant	2	None	M	Not Stated	\$53,000	Good		
NC - Charlotte	General Industry	Safety & Env Specialist	5	None	BS	Safety & Env Management	\$47,000	3%		Female
NC - Charlotte Region	Agriculture - Swine	Safety Manager	2	None	BS	Animal Science	\$43,000	No Change		Swine
NC - Eastern	General Industry	Director	27	CSP, ALCM	BS	Biology	\$81,000		2400	
NC - Eastern	General Industry	Coordinator	7	"C" Well Oper	BS	Industrial	\$47,606	2.50%		
NC - Greensboro	Industrial Hygiene	Sr Industrial Hygienist	11	CIH	BS	Chemistry	\$91,000	3-4%		
NC - Greenville	Laboratory Safety	Safety Engineer II	15	CSP	BA	Chemistry	\$54,000	No Change		
NC - Raleigh	Safety Consultant	Sr Safety Consultant	7	CSP	BA	Not Stated	\$70,000	No Change		22 yrs exp
NC - Raleigh/Durham	Education	Mgr, Chem & Biological Waste	8	CHMM	BS	Industrial & Env Health Mgmt	\$53,200	2.50%		
NC - Raleigh/Durham	Industrial Hygiene	Mgr of Health, Safety &	14	CIH	MS	Not Stated	\$80,000	4.00%		
NC - Winston-Salem	Health Care	Safety Technician	2	Ergonomics	BS	Safety	\$41,500	2.00%		12 yrs exp
NC - Rural	Industrial Hygiene	Industrial Hygienist	10	CIH	BS	Public Health	\$66,000	Unknown		Female
NC - Not Specified	General Industry	Safety Director	10	CSP	MS	Safety Management	\$69,000	No Change		
NE - Lincoln	General Industry	Safety Manager	10	CSP	BS	Industrial Safety	\$60,020	Good		
NE - Omaha	Education	Director, EHS	20	None	BS	Not Stated	\$50,000	4%		
NE - Omaha	Consulting	Industrial Hygiene Consultant	3	None	BS	Occ Safety & Health	\$37,000			
NE - Omaha	General Industry	Safety Manager	15	ARM, CDS	BA	Not Stated	\$90,000	6%		
NH - Manchester	General Industry	Corporate HSE	8	Ergonomics	MS	Work	\$87,000	2.50%		

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
NH - Manchester	General Industry	HSE Engineer	2	None	MS	Environmental Science	\$47,000	2.50%		
NH - Southern Region	Consultant	Safety Consultant	15	CSP, CHMM	AS, BS	Not Stated	\$60,000	1.00%		
NJ - Atlantic City	Consultant	Contract Industrial	22	AHERA, CUSA	MS	Not Stated	\$45,000	No Change		
NJ - Atlantic City	Environ Health & Safety	Contract Industrial	22	CUSA	MS	Not Stated	\$37,500	No Change		Female, Part
NJ - Central	EHS Consultant	Regional Safety Manager	25	REP, REM, CSP, CHMM	BS, MBA	Chemistry	\$90,000	Good - Excellent		
NJ - Central	General Industry	HSE Manager	12	Not Stated	BS	Not Stated	\$78,000	4.50%		R&D
NJ - Newark	Healthcare	Env/Safety Compliance	1	NJ Fire Official	BS	Fire Science	\$61,568	3.00%		Male
NJ - New York	Industrial Hygiene & Env	Safety Manager	26	CIH, CHMM, QEP	BS, MS	Environmental Engineering	\$114,500	4.00%		
NJ - New York	General Industry	Sr Safety Coordinator	11	OHST, ASP	BS	Not Stated	\$70,000	2-3%		
NJ - New York	Insurance	Loss Control Manager	22	CSHM, ARM, ALCM	BS	Not Stated	\$73,000	No Change		
NJ - New York	General Industry	Safety Manager	13	CIH	BA	Not Stated	\$75,000	3.00%		
NJ - Northern	General Industry	Corporate Safety Manager	25	REP, REM, CSP, CHMM	BS, MBA	Chemistry	\$95,000	Good - Excellent		
NJ - Princeton	General Industry	Corporate Safety	24	CSP	MS	Administration	\$103,000	3%		Consumer
NJ - Not Specified	Wastewater Treatment	Health & Safety	9	None	MS	Not Stated	\$58,000	3-4%		Female
NJ - Not Specified	Education	Asst Director	11	None	BA, MPH	Public Health	\$50,000	Unknown		
NM - Albuquerque	Consulting	EHS Coordinator	15	CSP	MA	Not Stated	\$145,600	4%		
NV - Las Vegas	Construction	Sr Safety Engineer	29	None		None	\$97,000	COLA		
NV - Reno	Education	Safety Specialist	12	CIH, CSP	MS	Not Stated	\$67,501	2%		
NV - Reno	Industrial Hygiene	Chemical Hyg & BioSafety Off	11	CIH, CCHO	BS, MS	Chemistry, Biochemistry	\$72,100	3%		
NY - Buffalo	Construction	Safety Manager	6	None	BS, MS	Not Stated	\$58,000	Unknown		Male
NY - Buffalo, Niagra Falls	General Industry	Safety/Quality/Lab Mgr	18	CSP	BS	Chemistry	\$59,000	No Change		28 yrs Env Exp
NY - Ithaca	Education	Safety Specialist	6	CHO		None	\$38,000	5.30%		
NY - Ithaca	Education	Fire Safety Specialist	16	None	AA	Not Stated	\$31,200	3.00%		Male
NY - Manhattan	Construction	Safety Director	3	NY License	BS	Not Stated	\$80,000	Unknown		Male
NY - New York	General Industry	Safety Manager	9	CHMM, OSHT		None	\$70,000	2.50%		

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
NY - New York	Construction	Safety Specialist	4	Site Safety Mgr License		None	\$53,000	5-10%		
NY - New York	Construction	Site Safety Manager	10	CSSS	BS	Not Stated	\$73,000	5.00%		Male
NY - New York	Insurance	Safety Manager	2	HAZMAT Inc Resp Opn		Health & Safety				
NY - New York	Insurance	Loss Control	2	None	BS	Not Stated	\$56,160	Unknown		Male
NY - New York	General Industry	Safety Specialist	5	None	BS	Safety Administration	\$47,000	No Change		
NY - Niagra Falls	Military	Ground Safety Tech	10	Military 7	AAS	Not Stated	\$50,400	6%		
NY - Rochester	General Industry	SR EHS Specialist	7	None	MS	Industrial	\$51,000	5%		
NY - Rochester	General Industry	Coordinator	5	None		None	\$35,000	6%		County Gov't
NY - Syracuse	General Industry	Loss Control Mgr/Safety	18	CSP, ARM	BS	Not Stated	\$60,000	3%		Male
NT - Upstate	Engineering Consulting	Safety Manager	10	CSP	MS	Safety	\$77,000	Good -		Male
NY - Not Specified	Education	Env, Health & Safety	12	CHMM		None	\$54,000	3%		Male
OH - Akron	General Industry	Safety Specialist	8	None	BS, BA	Mech Eng, Gen Science	\$71,000			
OH - Cincinnati	Industrial Hygiene	Lead Industrial Hygienist	11	CIH, CHMM	BS, MS	Bio-Pre-Med, Bio EHS	\$75,500	4-6%	500	
OH - Cincinnati	Industrial Hygiene	Director of Education	15	Not Stated	PhD	Occupational Safety & Health	\$75,000	3-4%		Supv 5 employees-
OH - Cincinnati	Utility	Safety Manager	14	CSP, OSHT		None	\$63,200	3%		
OH - Cincinnati	Education	Safety/IH Coordinator	20	None	AAS	Not Stated	\$39,000	3%		Male
OH - Cleveland	General Industry	Safety & Risk Director	20	None	AA, AS, BS	Not Stated	\$54,163	Unknown		Male
OH - Cleveland	General Industry	Risk Management Supervisor	6	OH Teaching Lic	BS	Education	\$46,500	5%		Female
OH - Cleveland	General Industry	Safety & Health	14	None		None	\$49,800	3%		Male
OH - Columbus	Construction	Safety Manager	16	CSM	BS	Not Stated	\$74,500	5%		Male
OH - Columbus	Industrial Hygiene	Technical Director-Ind	20	CIH, PE	BS	Engineering	\$81,120	No Change		State Govt -
OH - Columbus	Industrial Hygiene	Ind Hyg Staff	20	CIH	BS	Chemistry/Biolog	43-74000	No Change		State Govt - Ind
OH - Columbus	General Industry	Safety Administrator	2	None	BS	Business	\$34,000	1-2%		Safety 25%-HR
OH - Columbus	General & Construction	Safety Consultants	12	None		None	36-63000	No Change		State Govt -

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
OH - Columbus	Ergonomics	Ergonomic Consultant		None	BS	Industrial Engineering	43-74000	No Change		State Govt - Staff
OH - Dayton	General Industry	Safety Intern	0.5	None	BS	Not Stated	\$36,000			Food Mfgr
OH - Dayton	Government	Environmental	6	CHMM, ASP	MS, MS	Ind Hyg, Environmental	\$52,000	3%		
OH - Montgomery	Construction	Safety Coordinator	4	None		Safety/Environmental	\$29,120	14%		HAZMAT Instructor
OH - Pittsburgh	Industrial Hygiene	Corp Health & Safety	18	CIH	BS	Not Stated	\$70,000	5%		
OH - Toledo	General Industry	EHS Coordinator	7	None	BS, MBA	Not Stated	\$45,000	9%		
OH - Wilmington	General Industry	Safety Compliance	8	None	AAS	Not Stated	\$46,000	6%		
OH - Not Specified	Oil Industry	EHS Intern	5	None		Safety Science	\$29,120			\$14 per hour
OH - Not Specified	Aviation	Ground Safety	13	None	AA, BS	Safety	\$52,000	10%		Male
OK - Oklahoma City	General Industry	Mgr, Envr & Plant Engineering	8	REM, CHMM	BS	Engineering Management	\$64,000	No Change		Manufacturing
OK - Oklahoma City	General Industry	Corporate HSE	9	RES	BS, MBS	Biology	\$70,000	6%		Male
OK - Tulsa Region	General Industry	Director Envir Health & Safety	31	None	BA, MA	Not Stated	\$47,500	No Change		Male, Tvl to TX
OR - Eugene	General Industry	Regulatory Safety	4	None	BA	Biology	\$36,000	4-6%		BioTech
OR - Portland	General Industry	Env, Health & Safety	7	CESM, ASP	MS	Not Stated	\$67,000	3%		
OR - Portland	Industrial Hygiene/Safety	Manager	27	CIH, CSP	BS	Environmental Health	\$70,000	Good		Male
OR - Portland	Education	Safety Director	20	None	BS	Not Stated	\$51,000	2%		Male
OR - Portland	Laboratory Safety	Asst Mgr/Chem	4	None	BS, MBA	Chemistry	\$64,000	Unknown		20 yrs exp
OR - Portland	Insurance - W/Comp	Loss Prevention Service Rep	5	None	BS	Occ Safety & Health	\$40,000	5%		Female
OR - Portland	Government	Risk Management Tech	12	Safety Tech/HAZMAT		None	\$55,000	COLA		Gen Ind, Insurance
OR - Portland	Semiconductor	Product Safety	4	AEP	PhD	Not Stated	\$77,000	Unknown		Male
OR - Western Region	Consulting	Prd Saf & Che Reg Toxicologist	17	DABT	PhD	Not Stated	\$156,000	Unknown		Male
PA - Allentown	Construction	Safety & Risk Manager	13	ARM	BS, BA, MS	Not Stated	\$74,200	COLA		Male
PA - Aston	General Industry	Director/Coordinator	2	None		None	\$30,659	Good -		

2003 Safety Salary Survey										
	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
PA - Chambersburg	Safety	Loss Control Manager	8	None	MS	Not Stated	\$55,000	4%		Male
PA - Harrisburg	Insurance	Loss Control Consultant	22	CSP, ARM, CPCU	BS	Safety Management	\$65,000	Slight		
PA - Hermitage	General Industry	Safety & Envir Coordinator	1	None		Safety & Envir Management	\$37,500	Unknown		
PA - Lancaster	General Industry	Div EHS Coord - Global Opns	7	None	BS	Occ Saf & Hygiene Mgmt	\$61,000	2-4%		
PA - Lancaster	Agriculture (Gen Ind)	Safety Coordinator	17	CHCM	AA, BS, MS	Saf, Bus Ad, Mgt & Org Beh	\$46,000	5%		Female
PA - Philadelphia	Construction	Safety Director	5	None	BS	Occ Safety & IH Mgmt	\$75,000	4%		Female
PA - Philadelphia	General Industry	Env Health & Safety Manager	18	CHMM	BS	Chemical Engineering	\$95,000	3-4%		6 Facilities-Supervise 5
PA - Philadelphia	General Industry- Biotech	EHS Specialist	8	QEP, CHMM	BS	Environmental Science	\$56,000	4%		
PA - Philadelphia	Industrial Hygiene	Industrial Hygienist	3	None	BS	Occ Safety & Health	\$43,000	5-7%		Female
PA - Philadelphia	Government - Local	Industrial Hygienist	11	None	BS	Not Stated	\$61,500			
PA - Philadelphia	General Industry	Safety Engineer	5	None	MS	Safety Management	\$71,500	4%		
PA - Philadelphia	Transportation	Director	26	CPS, Driver Instr	BS	Not Stated	\$42,000	3%		Male, US & UK
PA - Pittsburgh	General Industry	Corporate Safety	6	Lic RN	BS	Safety	\$48,000	No Change		Mfgr Plant -
PA - Pittsburgh	General Industry	EHS Administrator	22	CSP	MS	Safety Science	\$76,000	No Change		
PA - Philadelphia	Education	Ind Hyg, Biosafety	18	None	BS	Not Stated	\$47,900	No Change		Male
PA - Pittsburgh	Education	Director	18	None	MS	Industrial	\$77,586	No Change		Industrial
PA - Pittsburgh	Insurance	Sr Loss Control Consultant	14	CSP	BS, MBA	Electrical Engineering	\$68,600	No Change		Male
PA - Pittsburgh Region	Education	Env Health & Safety Specialist	13	None	BS, MS	Chemistry, Env Science	\$44,700	No Change		State Fac - Female
PA - Pittsburgh	Industrial Hygiene	Manager	12	CSP, CIH, CUSA	BS, MS	Safety Science	\$68,500	No Change		
PA - SE Region	Education	Envir, Health & Safety Dir	5	NRCC-CHO	BA, ABD	Chemistry, Analytical Chem	\$52,680	3%		16 yrs exp overall

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
PA - West Chester	Consulting	Manager, Health &	26	CSM, CMRS	BS	Not Stated	\$54,000	No Change		Male
PA - York	Construction	Safety Manager	5	CSM, ASC		None	\$46,000	2%		Female
PA - Not Specified	Construction, Heavy	Project Safety Manager	15	CHST	BS	Not Stated	\$72,500	Unknown		Male
RI - Not Specified	General Industry	Regional Safety Coordinator	8	CPEA	BS	Occupational Safety	\$52,000	3-5%		
SC - Columbia	Education	Safety Manager	15	None	BS	Chemistry	\$49,900	No Change		Female
SC - Columbia	Education	Lab Safety Manager, Biosafety	15	None	BS	Chemistry	\$49,900	No Change		Laboratory Safety
SC - Columbia	Government (State)	Director	10	None		None	\$50,000	No Change		General Industry
SC - Columbia	Insurance	Loss Control Manager	16	None	BA	Not Stated	\$56,000	Unknown		
SC - Columbia	Insurance	Loss Control Rep	20	ASP	BS	Not Stated	\$65,000	6%		
SC - Conway	General Industry	Corporate Safety Manager	10	None	BS	Business Management	\$46,000	10%		Female
SC - Greenville	Industrial Hygiene	Industrial Hygiene	17	CIH, CSP	MSPH	Not Stated	\$78,500	3%		Male
SD - Sioux Falls	Construction	Safety Manager	6	None		None	\$40,000	Unknown		
TN - Kingsport	Industrial Hygiene	Industrial Hygienist	15	CIH, CSP	MPH	Public Health	\$68,000	No Change		Female
TN - McMinn	General Industry	Safety Engineer	20	None		None	\$63,000	2%		
TN - Memphis	General Industry	Corporate Safety	20	None	AAS	Not Stated	\$84,400	3%		Service Industry
TN - Memphis	Healthcare	Corp Dir EH & S	9	CHSP	BS	Risk Mgmt/Ins	\$63,000	4%		Female
TN - Nashville	General Industry	Safety Manager	10	None	BS	Ind Health &	\$50,000	Unknown		Female
TN - Nashville	General Industry	Sr Industrial Hygienist	16	CIH, CSP	MPH	Public Health	\$80,000	3-5%		Male
TN - Oak Ridge	General Industry	Safety Representative	12	CSP	AS, BS	Ind Hyg, Applied Science	\$56,500	4%		
TN - Western Region	General Industry	Safety Intern	1	None		None	\$31,200			\$15 per hour
TN - Central	Public Sector	Safety Coordinator	12	None	BS	Occ Safety & Health	\$39,234	No Change		
TX - Abilene	General Industry	Ground Safety Program Mgr	8	None	BS	Occupational Education				
TX - Amarillo	DOE	Fire Protection Engineer	4	None	BS	Fire Prot, Safety Eng Tech	\$60,000	8%		
TX - Austin	WC Insurance	Sr Consultant	40	CSP, ARM	BSE, MBA	Not Stated	\$75,000	No Change		



### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
TX - Austin	General Industry (Utility)	Safety Manager	3	CSP	BS	Not Stated	\$95,500	3%	2200	Supv 4 emp, 22 yr exp overall
TX - Austin	Government	Safety Officer	24	CSP, CHMM	BS	Industrial Engineering	\$71,000	COLA		Male
TX - Austin	General Industry	EHS/Facilities Manager	20	CSHM	MS	Not Stated	\$85,000	3%		Male
TX - Austin	General Industry	EHS Dept Manager		CSP	MS	Not Stated	\$111,000	No Change		
TX - Austin	General Industry	EHS Manager	6	None		None	\$49,920	No Change		Female
TX - Austin	Public Sector	Corporate Safety Coordinator	2	CSP, OHST	AS, BS, MS, PhD	Safety & Health	\$56,680	No Change		City Govt - 31 yrs exp overall
TX - Beaumont	Construction	Safety Director	7	None		None	\$57,000	Good		
TX - Beaumont	General Industry/Ind Hyg	Safety Manager	20	None		None	\$72,800	6%		Extensive Travel + Per Diem
TX - Brazosport	Construction	Safety Representative	8	CSST		None	\$43,680	9%		Male
TX - Corpus Christi	Petroleum Industry	Director	20	None	BS	Not Stated	\$115,000	Unknown		Male
TX - Dallas	Construction	Project Safety Manager	15	None		None	\$65,000	3-5%		
TX - Dallas	Construction	Safety Coordinator	5	None		None	\$46,800	No Change		Male
TX - Dallas	Consulting	Regional Safety	17	CSHO		None	\$60,000	4.10%		Male
TX - Dallas	Consulting	Safety Consultant	14	CSP	MS	Safety Management	\$93,600	No Change		Male, 45-75 p/hr
TX - Dallas	General Industry	Safety Manager	13	None	BS	Industrial Safety	\$70,000	No Change		Female
TX - Dallas	Insurance	Loss Prevention	4	ASP		None	\$84,000	Unknown		Male
TX - Dallas	Petroleum Industry	Sr Safety	25	CSP	MS	Industrial Safety	\$106,000	4-Jan		Male
TX - Dallas	Technical	Global Safety Manager	16	Not Stated	BS	Not Stated	\$61,430	3%		Male
TX - Dallas-Fort Worth	Consulting	Sr Managing Consultant	26	CSP, ARM	BS	Fire & Safety Eng Tech	\$88,500	Good		
TX - Deer Park	Construction	Safety Manager	22	CSP		None	\$65,000	No Change		Male
TX - Fort Worth	Government Consulting	Safety & Health	8	None	MS	Safety	\$56,000	4%		
TX - Fort Worth	General Industry	Facility Safety Manager	6	None	Ugrad	Safety Sciences	\$70,000	No Change		
TX - Houston	General Industry	Corp Staff Safety Engineer	15	CSP	BS, MS	Petroleum Eng, Safety Eng	\$87,600	2%		Oil & Gas Expl & Prod
TX - Houston	Consultant	Process Safety Consultant	25	None	BS	Chemical Engineering	\$156,000	No Change		

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
TX - Houston	Petroleum Industry	Sr Safety Supervisor	25	None	AAS	Safety	\$60,000	No Change		
TX - Houston	Petroleum Industry	Safety Specialist	16	CSP	BS, MS	Not Stated	\$101,000	4%		Male
TX - Houston	Construction/Gen Ind	HSE Manager	14	CSP	BS	Not Stated	\$80,000	Good-		
TX - Houston	General Industry	Manager	12	CSP, OHST, CHMM, EMT		None	\$80,000	No Change		
TX - Houston	General Industry	HSE Specialist	1	None	MS	Not Stated	\$45,000	4%		Male
TX - Houston	Consulting/Engineering	Manager	25	P.E.	BS	Chemical Engineering	\$88,000	2%		Male
TX - Houston	Construction	Div Safety Manager	13	TEEX, NCCER		None	\$73,600	5-7%		Male
TX - Houston	Construction	Asst Safety Director	7	CSHM, WSO- CSM, CSI	AAS, BS	Not Stated	\$65,000	5%		Female
TX - Houston	Construction	Safety Director	25	CSP, CSHM, WSO-CSM	BA	Not Stated	\$80,000	5%		Male
TX - Houston	General Industry	Safety Supervisor	22	Texas Prof Safety Source	AAS	Not Stated	\$48,600	4%		
TX - Houston	Industrial Hygiene	Safety Engineer	7	None	BSN	Not Stated	\$67,500	Unknown		Male
TX - Houston	Industrial Hygiene	Industrial Hygienist	7	CHMM	MS	Industrial	\$65,000	3%		Female
TX - Houston	Transportation	Safety Director	5	CFS		None	\$55,000	Unknown		Male
TX - Longview	General Industry	Safety Specialist	10	FSR	BS	Not Stated	\$43,600	4%		Male
TX - Lubbock	Education	Asst Director EH & S	22	CSP, CHMM	BS	Occupational Technology	\$60,000	No Change		
TX - Plainview	General Industry	Safety Manager	13	Not Stated	BS	OE	\$26,000			
TX - San Antonio	General Industry	Sr Health & Safety Manager	9	CHMM, OHST, CSP	BS	Not Stated	\$80,000	No Change		
TX - Tyler	General Industry	HSE Manager	7	None	MS	Environmental Science	\$65,000	3%		
UT - Salt Lake City	Education	Director	9	CIH	BS	Not Stated	\$57,000			
UT - Salt Lake City	General Industry	EH & S Engineer	8	Not Stated	BA	Chemistry	\$59,700	0-3%		
VA - Alexandria	Dental Hygiene	Safety	1	Dental Hygienist		Dental Hygiene	\$85,000	5%		Female
VA - Arlington	General Industry	Safety Officer	12	Not Stated	BA, AS	Not Stated	\$58,073	No Change		
VA - Chesapeake	General Industry	Safety, Environmental Manager	6	None	AAS, BS	Ind Safety, Occ Tech Studies	\$57,295	3%	375	4 Facilities

### 2003 Safety Salary Survey

	Industry		Years		Type		Annual	Potential	#	Additional
Country/State/City	Discipline	Duty Position	Experience	Certifications	Degree	Major	Salary	Increase/D ecrease	Employees	Information
VA - DC Metro Region	Construction	Safety Manager	15	None	BS	Not Stated	\$58,000	5%		
VA - Dublin	General Industry	Safety Specialist	6	None	BS	Environmental Studies	\$42,500	15%		
VA - Fairfax/DC	Construction	Safety Manager	3	None	BS	Not Stated	\$52,000	Unknown		Male
VA - Northwest	Agriculture - Poultry	Safety Manager	3	None		None	\$40,000	Unknown		
VA - Richmond	Industrial Hygiene	Sr Industrial Hygienist - Corp	15	CIH	BS	Environmental Health	\$78,500	Unknown		
VA - Richmond	General Industry	Safety Manager	6	CSP, CFPS	MS	Not Stated	\$73,840	4-7%		Male
VA - Roanoke	Insurance	Accident Prevention Consultant	15	CFPS	BS	Finance	\$71,000	COLA		
VA - Roanoke	General Industry	EHS & Facilities Leader		CPEA	MS	EHS	\$82,000	No Change		
VA - Yorktown	General Industry	Sr Safety & IH Engineer	21	CSP, CHMM, REM	BS	Safety Science	\$75,500	No Change		VPP Coordinator
VA - Not Specified	Construction	Manager	25	None		None	\$92,000			
VT - Burlington	Industrial Hygiene	Environmental Safety Manager	20	CIH	MS	Environmental Engineering	\$50,000	2-3%		
VT - Rutland	General Industry	EHS Coordinator	14	CIH, CSP	MS	Not Stated	\$96,000	Unknown		
VT - Not Specified	Government	Safety Technician	8	None	AA	Not Stated	\$45,000	Unknown		
WA - College Place	Education	Chemical Hygiene	1	None	BS	Health Science	\$26,125	COLA		
WA - Seattle	Education	Env Health & Safety	12	IFCI	BS	Chemistry	\$32,580	Unknown		
WA - Seattle	Defense Contractor	Director Health & Safety	10	None	BS	Occ Health & Safety Eng	\$70,000	Unknown		
WA - Spokane	Insurance	Safety Consultant	5	None	MS	Not Stated	\$83,200	No Change		Female
WA - Spokane	General Industry	Industrial Hygienist	15	None	BA	Not Stated	\$50,000	Decrease		Male
WA - Vancouver	Education	Loss Control Specialist	8	None	BS	Science	\$48,500	3-4%		Male
WI - Fox Valley Area	General Industry	Safety & HR Director	11	None	BSE	Occupational Safety & Health	\$49,500	Unknown		Manufacturing
WI - Madison	Enviro & Public Health	Safety Manager	4	CST	BS, MS	Env & Pub Health, Occ	\$46,600	No Change		
WI - Madison	Institutional Ind Hyg	Environmental Health	12	RS	BS	Env & Pub	\$51,500	1%		
WI - Madison	Education	EH & S Manager	15	CIH	MPH	Public Health	\$64,833	3%		

