

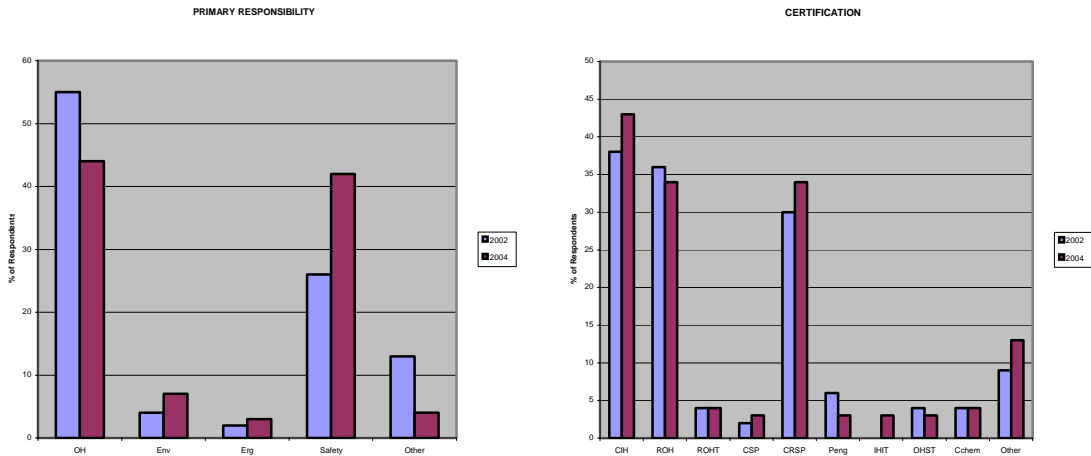
ARE YOU PAID WHAT YOU ARE WORTH?

Results of the OHAO Membership Survey May 2004 (October 2002 survey results are in brackets).

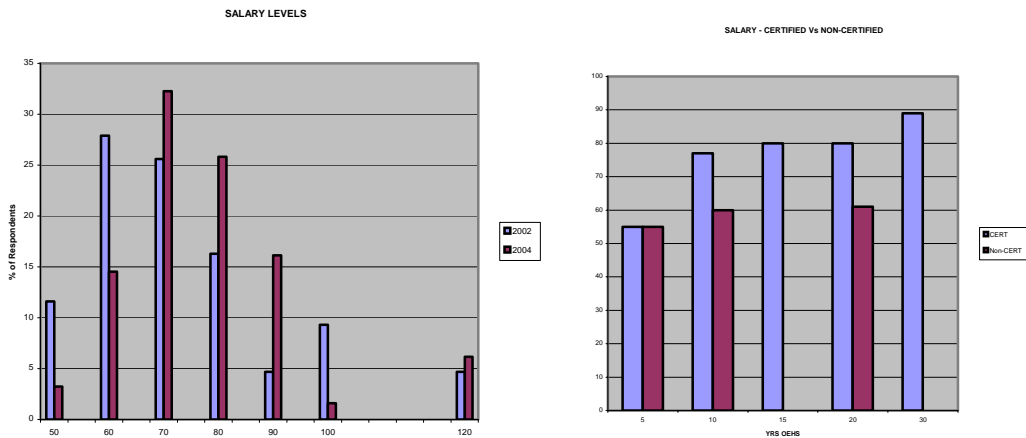
The results of the recent OHAO Membership Survey are now available. Based on the 65 (47) member responses, the large majority of responders 83% (80%) had Full Member status, an additional 16% (13%) are Associates. An analysis of the available information indicates that we are a well-educated group. The largest individual group of the members responding have a Masters degree 46% (55%), followed by Bachelor degrees 26% (23%), but the great majority have Diplomas and/or Degrees.

Our average member has been practicing our profession for 15 (14) years, and over 44% (55%) of us list Occupational Hygiene as our primary responsibility, followed by Safety 42% (26%). A few list ergonomics 3% and environmental 7% (2%, 4%) as primary functions, Other constituting the remaining 4% (13%).

We are well represented by a wide variety of professional certifications. Most respondents have the CIH (43) and/or the ROH (34), and a significant number have achieved CRSP (34) and other certifications (32).



The average respondent has held 3 positions since graduation and respondents have been in their present position for an average of 7 years. The majority work in Industry 42% (39%), followed by Consulting 28% (24%), Government 11% (17%), and Education 15% (13%). Salary levels indicate an average salary of almost \$75K (\$70K), median \$70K (\$68K). Fully 25% earned over \$80K. The value of professional certification is shown in the graphic below, indicating that members with certification/registration earn an average of 33% higher salaries annually.



The response rate is about 40% higher than the last survey, resulting in a more accurate reflection of the state of our profession. The Public Affairs and Education Committee believes that the information gained from such surveys is useful to OHAO members and prospective employers in best recognizing the education, skills and experience, and salary expectations for positions in our profession.